Tye Hayes’ career spans over two decades, evolving from leading Information Security at Lockheed Martin Aeronautics to pioneering transformative solutions for projects like the NFL Innovation Hub and the Atlanta Beltline through her company, N-Ovate Solutions. Before becoming the dynamic CEO and Founder of N-Ovate Solutions, Tye also served as the Chief Information Officer and Chief Technology Officer for the City of Atlanta. Her career has numerous accolades, including the CIO 100 Award and the STEM Women of Color IT Leadership Award, which speak to her unparalleled tech leadership and innovation expertise. Tye's journey also includes being selected for the United States Navy Officer program, a unique aspect of her diverse professional background. Her involvement in various non-profit organizations beyond her business and efforts in the education sector distinguishes her as someone who is not only a tech leader, but a figure that combines professional excellence with a deep-rooted commitment to family, community, and transformative change.