Philip G. Hampton II is Polsinelli's Chief Diversity & Inclusion Officer, where he collaborates with the Board of Directors to shape and oversee the firm's diversity strategy. With over 40 years of experience his practice has focused on patent and trademark litigation, counseling, and licensing and trademark prosecution. He has been a court-appointed Special Master in patent infringement litigations and an expert witness in numerous trademark disputes.

From 1994 to 1998, Phil was appointed by President Clinton and confirmed by the Senate as the Assistant Commissioner for Trademarks, overseeing trademark operations and focusing on restructuring the trademark registration process and improving the policies of the USPTO.

In 2021, Phil became Polsinelli's Chief Diversity & Inclusion Officer, bringing a long history of involvement in diversity and inclusion initiatives. Phil is devoted to making intellectual property a more inclusive area of law and has mentored numerous minority and women law students and young lawyers. For the last fifteen years, Phil has taught Trademark Law at Howard University School of Law and has been affiliated with the Institute for Intellectual Property and Social Justice. In 2016, he was the inaugural recipient of the Diversity in Tech Award presented by the IP Section of the National Bar Association.

Phil has been active in numerous bar associations, educational, political, professional, civic, and fraternal activities. He is the past President of the American Intellectual Property Law Education Foundation and served in many leadership roles for the following organizations: Chair of the IP Section and a member of the Board of Governors of the National Bar Association, American Intellectual Property Law Association, served on several committees of the International Trademark Association, ABA Section of Intellectual Property Law, Visiting Committee for the University of Chicago and Intellectual Property Advisory Board of the DePaul Law School. Phil was also a General Counsel of the Washington Bar Association, the local African American Bar Association, and a member of the Boards of Directors of Leadership Greater Washington and the Council for Court Excellence.

Phil has earned his J.D. from the University of Chicago and holds a S.M. and S.B. in chemical engineering from MIT.